



STATE OF ALABAMA ETHICS COMMISSION



MAILING ADDRESS
P.O. BOX 4840
MONTGOMERY, AL
36103-4840

STREET ADDRESS
RSA UNION
100 NORTH UNION STREET
SUITE 104
MONTGOMERY, AL 36104

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TELEPHONE (334) 242-2997
FAX (334) 242-0248
WEB SITE: www.ethics.alabama.gov

June 3, 2026

ADVISORY OPINION NO. 2026-07

Brad Logan
Executive Director
Childersburg Parks and Recreation

300 First Street SE
Childersburg, AL 35044

Public Official / Family Member of a Public
Official / Use of Office for Personal Gain

The Ethics Act does not prohibit a public employee, who is the executive director of a municipal department, from hiring a family member of the mayor of the municipality provided the mayor is not involved in the hiring process and does not use his official position to assist his family member in being hired.

Dear Mr. Logan:

The Alabama Ethics Commission is in receipt of your request for an Advisory Opinion of this Commission, and this opinion is issued pursuant to that request. This opinion applies only to the restrictions of the Ethics Act and applies prospectively only.

FACTS

Mr. Brad Logan is the Executive Director of the City of Childersburg Parks and Recreation Department. He is seeking to hire a Program Manager within the Parks and Recreation Department. Kyrstal Wesson Morris is a candidate for the Program Manager position, and she is the daughter of Ken Wesson, the mayor of Childersburg.

The hiring process involves Mr. Logan recommending a candidate to the City Council liaison. The liaison will place the candidate on the City Council agenda and make a motion. The City Council will vote to approve or disapprove the hiring of the candidate.

Mayor Wesson will not be involved in the application, interview, recommendation, or hiring process, and does not have a vote on the City Council.

QUESTION PRESENTED

Does the Ethics Act prohibit a public employee, who is the executive director of a municipal department, from hiring a family member of the mayor of the municipality?

ANALYSIS

Mayor Wesson is a public official. The Ethics Act prohibits Mayor Wesson from using his position to obtain personal gain for himself, a family member, or a business with which he is associated.¹

Provided Mayor Stewart is not involved in the hiring process and avoids using his position as Mayor to assist his daughter in obtaining the position, the Ethics Act does not prohibit Mr. Logan from hiring the mayor's daughter for the position in question.

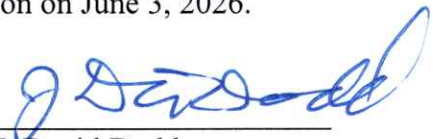
This opinion extends only to the restrictions of the Ethics Act. It does not address whether there are restrictions outside of the Ethics Act that may be applicable.

CONCLUSION

The Ethics Act does not prohibit a public employee, who is the executive director of a municipal department, from hiring a family member of the mayor of the municipality provided the mayor is not involved in the hiring process and does not use his official position to assist his family member in being hired.

AUTHORITY

By 5/0 vote of the Alabama Ethics Commission on June 3, 2026.



J. David Dodd
Chair
Alabama Ethics Commission

¹ Ala. Code § 36-25-5(a).