

**ALABAMA ETHICS COMMISSION
MINUTES**

**February 4, 2026
9:30 a.m.
9th Floor, RSA Union Building
Montgomery, Alabama**

The Alabama Ethics Commission met on February 4, 2026, at 9:30 a.m. in the Public Service Commission Hearing Room on the 9th Floor of the RSA Union Building.

Commission Members Present:

Honorable BG (R) Edward Crowell (USAF), Member
Honorable J. David Dodd, Member
Honorable Greg Pappas, Member

Commission Members Absent:

Commission Staff Present:

Thomas B. Albritton, Executive Director
Brian Paterson, Assistant General Counsel
Cynthia Raulston, Special Assistant to the Director
Byron Butler, Executive Assistant to the Director
Chris Clark, Chief Special Agent
Dustin Lansford, Senior Special Agent
Chris McCay, Senior Special Agent
Brian Baker, Special Agent
Dylan Baker, Special Agent
April Innes, Special Investigator
Kayla Pfeil, Lobbyist/Principal Liaison
Jamaeica Singleton, Administrative Support Assistant

General Crowell served as chair for the meeting, called the meeting to order at 9:33 a.m. and introduced Rev. Dr. Larry Yarbrough from The Episcopal Church of the Good Shepherd, Montgomery, Alabama, who gave the invocation.

Old Business:

Approval of the minutes from the December 3, 2025, meeting:

Mr. Dodd moved to adopt the minutes as written. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.

New Business:

Advisory Opinion No. 2026-01

Requested by J. Bradford Boyd Hicks, Attorney, Stone Crosby, P.C.

Ms. Raulston explained the request for Advisory Opinion No. 2026-01. ***Mr. Dodd moved to adopt Advisory Opinion No. 2026-01 as written. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting.*** Opinion No. 2026-01 holds that the Ethics Act prohibits a public employee or his associated business whose office regulates construction in his county, including issuing building permits, from seeking a building permit from his public employer. The Ethics Act does not prohibit a public employee or his associated business from contracting with a private business on construction projects outside of the jurisdiction of his office provided he does not use his public position, including any confidential information or public equipment, facilities, time, materials, human labor, or other public property under his discretion or control, to obtain personal gain for himself or his business, and he does not solicit or receive anything, including opportunities for his business, for the purpose of corruptly influencing his official action.

FCPA Appeals

Daryl McIntyre

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd moved to uphold the fine and offense for the first violation. Remit the fine and offense for violations two through seven. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

Phillip Wayne Segraves

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd moved to set aside the penalty and offense. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

Richard Anthony (Tony) Baker

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd moved to set aside the penalty and offense. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

Samuel L. Jones

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd moved to set aside the penalty and offense. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

Kesler Weaver, Jr.

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd moved to set aside the penalty and offense. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

Coastal PAC

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. *Mr. Dodd moved to set aside the penalty and offense. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.*

At 9:46 a.m., Mr. Pappas moved that the Commission go into Executive Session. Mr. Dodd seconded the motion. Motion passed unanimously with all those present voting.

At 12:06 p.m., Mr. Pappas moved that the Commission go back into Open Session. Mr. Dodd seconded the motion. Motion passed unanimously with all those present voting.

Case No. 2025-0043

Tiffany McCord, Judge, Fifteenth Judicial Circuit Court of Alabama

Mr. Dodd moved that based on the evidence as presented to this Commission, there exists cause to hold that Tiffany McCord has violated the Alabama Ethics Act, and further moved that this case be referred for review and appropriate legal action to the Attorney General of the of the State of Alabama. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting.

Case No. 2025-0108

Tonya Williams, Sales Associate II, Alabama Alcoholic Beverage Control Board

Mr. Pappas moved that based on the evidence as presented to this Commission, there exists cause to hold that Tonya Williams has violated the Alabama Ethics Act and further moved that this case be referred for review and appropriate legal action to the District Attorney of the appropriate Judicial Circuit. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.

Case No. 2025-0142

Loraine Johnson, Senior Rehabilitation Counselor, Alabama Department of Rehabilitation Services

Mr. Dodd moved that based on the evidence as presented to this Commission, there exists cause to hold that Loraine Johson has committed a minor violation of the Alabama Ethics Act, and further moved that this case be handled administratively and referred for review and appropriate legal action to the District Attorney of the appropriate Judicial Circuit. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting.

Case No. 2025-0154

Harrison Wallace, Heath Service Administrator, Alabama Department of Public Health

Mr. Pappas moved that based on the evidence as presented to this Commission, there exists cause to hold that Harrison Wallace has violated the Alabama Ethics Act, and further moved that this case be referred for review and appropriate legal action to the District Attorney of the appropriate Judicial Circuit. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.

Case No. 2025-0077

Kay Cook, Child Nutrition Program Manager, Mobile County Public Schools

Mr. Dodd moved that based on the evidence as presented to this Commission, there exists cause to hold that Kay Cook has violated the Alabama Ethics Act, and further moved that this case be referred for review and appropriate legal action to the District Attorney of the appropriate Judicial Circuit. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting

Case No. 2025-0061

Julius White, Radio Station Manager, Alabama State University

Mr. Pappas moved that based on the evidence as presented to this Commission, there exists cause to hold that Julius White has violated the Alabama Ethics Act, and further moved that this case be referred for review and appropriate legal action to the District Attorney of the appropriate Judicial Circuit. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting

Case No. 2025-0120

Sharon Haynes, Assistant Director of Field Operations for the Alabama Cooperative Extension Program, Auburn University

Mr. Dodd moved that based on the evidence as presented to this Commission, there exists cause to hold that Sharon Haynes has violated the Alabama Ethics Act, and further moved that this case be referred for review and appropriate legal action to the District Attorney of the appropriate Judicial Circuit. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting

Case No. 2025-0378

Christopher Posey, Faculty Member, Wallace State Community College

Mr. Pappas moved that based on the evidence as presented to this Commission, there exists cause to hold that Christopher Posey has committed a minor violation of the Alabama Ethics Act, and further moved that this case be handled administratively and referred for review and appropriate legal action to the District Attorney of the appropriate Judicial Circuit. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.

Cases Recommended for Dismissal

The following cases were presented to the Commission by Executive Director Albritton, with the recommendation that they be dismissed: **Case No. 2025-0151; Case No. 2025-0171; Case No. 2025-0188; Case No. 2025-0200; Case No. 2025-0218; Case No. 2025-0233; Case No. 2025-0253; Case No. 2025-0269; Case No. 2025-0271; Case No. 2025-0291; Case No. 2025-0381; Case No. 2025-0462; Case No. 2025-0473; Case No. 2025-0497 and Case No. 2025-0581. Mr. Pappas moved that the Commission dismiss the cases as recommended. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.**

Case No. 2025-0158

Verrick Taylor, Community Waiver Program Coordinator, Alabama Department of Mental Health

Mr. Dodd moved that on December 3, 2025, the Alabama Ethics Commission unanimously found Verrick Taylor, Community Waiver Program Coordinator, Alabama Department of Mental Health, had committed one (1) minor violation of the Alabama Ethics Act and approved an administrative resolution at the request of the Respondent. The Commission forwarded the case to the District Attorney of the 10th Judicial Circuit (Jefferson / Birmingham Division) who approved the administrative resolution on December 12, 2025. Accordingly, I hereby move as follows: 1) An administrative penalty in the amount of \$50.00 be ordered by the Commission to be paid to the Ethics Commission by cashier's check, money order, or online payment on or before June 3, 2026; 2) There is no restitution owing for this minor violation. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting.

Case No. 2025-0210

Samantha Bryson, (Former) Teacher, Cullman County Board of Education

Mr. Dodd moved that on December 3, 2025, the Alabama Ethics Commission unanimously found Samantha Bryson, (Former) Teacher, Cullman County Board of Education, had committed one (1) minor violation of the Alabama Ethics Act and approved an administrative resolution at the request of the Respondent. The Commission forwarded the case to the District Attorney of the 32nd Judicial Circuit who approved the administrative resolution on December 29, 2025. Accordingly, I hereby move as follows: 1) An administrative penalty in the amount of \$200.00 be ordered by the Commission to be paid to the Ethics Commission by cashier's check, money order, or online payment on or before June 3, 2026; 2) There is no restitution owing for this minor violation. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting.

Case No. 2025-0261

Teresa Miller, Child Nutrition Program Manager, Madison County Board of Education

Mr. Pappas moved that on December 3, 2025, the Alabama Ethics Commission unanimously found Teresa Miller, Child Nutrition Program Manager, Madison County Board of Education, had committed one (1) minor violation of the Alabama Ethics Act and approved an administrative resolution at the request of the Respondent. The Commission forwarded the case to the District Attorney of the 23rd Judicial Circuit who approved the administrative resolution on December 18, 2025. Accordingly, I hereby move as follows: 1) An administrative penalty in the amount of \$50.00 be ordered by the Commission to be paid to the Ethics Commission by cashier's check, money order, or online payment on or before June 3, 2026; 2) Restitution in the amount of \$200.00 be ordered to be paid to the Ethics Commission by cashier's check, money order, or online payment on or before June 3, 2026 and disbursed to Madison County Board of Education thereafter. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.


Adjournment

There being no further business at 12:19 p.m., Mr. Pappas moved that the meeting be adjourned, and Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.

The next regularly scheduled meeting of the Commission is April 1, 2026.



J. David Dodd, Member



Thomas B. Albritton, Executive Director



Byron Butler, Recording Secretary